

Three Steps to Success Performance Coaching For Teachers



Ian can help your staff unlock their full potential by following his “Three Steps to Success” teacher coaching program, which assists with overcoming those bumps in the road or achieving goals and tasks, more efficiently and effectively than on your own.

What is Performance Coaching for Teachers?

The process where one person facilitates the development and action planning of another, in order that the individual can bring about changes in their lives in a faster and more effective way than doing it on their own.

This is not mentoring or teaching the teacher how to teach, but to assist with bridging the gap between where the teacher is now, to where they would like to be.

Delivered using Ian’s “Three Steps to Success” process, which he follows in sport as a successful Paralympian. This program could be just the thing your school is looking for, to aid with your staff’s wellbeing and development needs.

Usually people have the answers, but just need to be asked the correct questions to find them.

Three areas within teaching, where this approach may assist.

Newly Qualified Teachers (NQT's)

Feedback Ian has received shows that NQT’s get a lot of support within their first year of qualification, but after year one they need to start fending for themselves and sometimes just need someone to ask the right questions. Allowing them to clarify obstacles or outcomes they are experiencing issues with.

Newly promoted Head Of Department or Head Of Year

A good teacher does not always instantly make a good Head Of Department, or Year and sometimes need to be pushed out of their Comfort Zone to learn new skills. This is not always best done by a fellow teacher or line manager and a little coaching to bring out their best may be more beneficial.

Headteachers & Highly Experienced Teachers

Even Headteachers and highly experienced teachers loose their way at times and need someone to lean on, making them accountable for personal and professional goals, whilst motivating them to constantly improve and sometimes renew the fun in their job.

Staff will perform better and stay motivated if they find their own way and implement their own solutions.

Interested in an INSET day teacher coaching workshop? Contact Ian for more information on this and teacher coaching packages.

For further information, an informal chat or to book Ian, please call 07776 292618, or visit www.ianrose.co.uk
You won't be disappointed!

